

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-877-217-7800. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-877-217-7800 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall <u>deductible</u> ?	Tier One Dignity Health Preferred Network: <b>\$250</b> person / <b>\$750</b> family Tier Two Out-of-Network: <b>\$500</b> person / <b>\$1,500</b> family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . Does not apply to Copays and services listed below as "No Charge" unless noted otherwise in Limitations & Exceptions column.
Are there services covered before you meet your <u>deductible</u> ?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care- benefits/</u>
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out–of–</u> <u>pocket limit</u> for this <u>plan</u> ?	Tier One Dignity Health Preferred Network: <b>\$4,500</b> person / <b>\$9,000</b> family Tier Two Out-of-Network: <b>\$10,000</b> person / <b>\$30,000</b> family	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-877-217-7800 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least) (You will pay the m		Limitations, Exceptions, & Other Important Information	
<b>.</b>	Primary care visit to treat an injury or illness	\$30 Copay per visit	50% Coinsurance	None	
If you visit a health care provider's	<u>Specialist</u> visit	\$45 Copay per visit	50% Coinsurance	None	
office or clinic	Preventive care/screening/ immunization	No charge	Not covered	None	
lf you have a	Diagnostic test (x-ray, blood work)	10% Coinsurance	50% Coinsurance	None	
test	Imaging (CT/PET scans, MRIs)	10% Coinsurance	50% Coinsurance	Prior authorization is required	
If you have	Facility fee (e.g., ambulatory surgery center)	10% Coinsurance	50% Coinsurance	None	
outpatient surgery	Physician/surgeon fees	10% Coinsurance	50% Coinsurance	None	

	Services You May Need	What You Will Pay			
Common Medical Event		Dignity Health Preferred Network (You will pay the least)	Out-of-Network Provider (You will pay the most)	<ul> <li>Limitations, Exceptions, &amp; Other Important Information</li> </ul>	
	Generic drugs (Tier 1)	Dignity Health Preferred Pharmacy Network \$5 Copay per prescription (retail) OptumRx Network \$14 Copay per prescription (retail); \$20 Copay per prescription (mail order)	Not Covered	No Coverage for use of Out of Network Pharmacies. During the year, your prescription may change between Tiers. Some prescription drugs are subject to quantity limits, require prior authorization and/or step therapy.	
If you need drugs to treat your illness or condition. More information about prescription	Preferred brand drugs (Tier 2)	Dignity Health Preferred Pharmacy Network \$20 Copay per prescription (retail) OptumRx Network \$50 Copay per prescription (retail); \$70 Copay per prescription (mail order)		<ul> <li>\$2,100 person / \$4,200 family annual Maximum out-of-pocket per calendar year</li> <li>1-31-day supply (retail);</li> <li>1-90 day supply (mail order);</li> <li>1-30 day supply (specialty)</li> <li>No charge for all Diabetic supplies</li> </ul>	
drug coverage is available at www.optumrx. com.	Non-preferred brand drugs (Tier 3)	Dignity Health Preferred Pharmacy Network \$40 Copay per prescription (retail) OptumRx Network \$90 Copay per prescription(retail); \$140 Copay per prescription(mail order)		<ul> <li>When a brand drug is requested by the member, where there is a generic equivalent available, the member will pay the appropriate brand copayment, plus the cost difference between the brand and generic.</li> <li><u>Specialty Pharmacies</u> available are:</li> <li>Dignity Health Specialty Pharmacy</li> <li>CHI Health Specialty Pharmacy</li> </ul>	
	Specialty drugs (Tier 4)	25% copayment, no more than \$100		BriovaRx Specialty Pharmacy	

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
lf you need	Emergency room care	\$250 Copay per visit	\$250 Copay per visit	Copay may be waived if admitted. Non-emergency services are not covered. Emergency room service claims for Non- emergency services will be denied.	
immediate medical attention	Emergency medical transportation	10% Coinsurance	10% Coinsurance	None	
	<u>Urgent care</u>	\$50 Copay per visit	50% Coinsurance	None	
lf you have a	Facility fee (e.g., hospital room)	10% Coinsurance	50% Coinsurance	Prior authorization is required	
hospital stay	Physician/surgeon fee	10% Coinsurance	50% Coinsurance	None	
lf you have mental health,	Outpatient services	\$30 Copay per office visit; 10% Coinsurance other outpatient services	50% Coinsurance	Prior authorization is required for outpatient.	
behavioral health, or substance abuse needs	Inpatient services	10% Coinsurance	50% Coinsurance	Prior authorization is required	

		What You Will Pay			
Common Medical Event	Services You May Need	Dignity Health Preferred Network (You will pay the least)	Out-of-Network Provider (You will pay the most)	<ul> <li>Limitations, Exceptions, &amp; Other Important Information</li> </ul>	
lf you are	Office visits	No charge Prenatal; 10% Coinsurance Postnatal	50% Coinsurance	Deductible Waived In-network Prenatal. Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
pregnant	Childbirth/delivery professional services	100%			
	Childbirth/delivery facility services	10% Coinsurance	50% Coinsurance	None	
	Home health care	\$30 Copay per visit	50% Coinsurance	120 Maximum visits per calendar year; Prior authorization is required	
	Rehabilitation services	\$30 Copay per visit	50% Coinsurance	None	
If you need	Habilitation services	Not covered	Not covered	None	
If you need help recovering or have other	Skilled nursing care	10% Coinsurance	50% Coinsurance	120 Maximum days per calendar year; Prior authorization is required	
special health needs	Durable medical equipment	10% Coinsurance	50% Coinsurance	Prior authorization is required DME in excess of \$500 for rentals or \$1,500 for purchases	
	Hospice service	10% Coinsurance	50% Coinsurance	None	

Common Medical Event		Services You May Need	What You Will Pay			
			Dignity Health Preferred Network (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you	r child	Children's eye exam	Not covered	Not covered	None	
needs	dental	Children's glasses	Not covered	Not covered	None	
or eye care		Children's dental check-up	Not covered	Not covered	None	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Bariatric surgery	a long term eero	•	Routine eye care (adult)
Cosmetic surgery	Long-term care     Non-americanaly care when traveling outside the U.S.	•	Routine foot care
Dental care (adult)	<ul> <li>Non-emergency care when traveling outside the U.S.</li> </ul>	•	Weight loss programs

<ul> <li>Acupun</li> </ul>	ture • Hearing a	e Chiropractic c	are
- ////	- Hoaning a		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and <u>http://ccijo.cms.gov/programs/consumer/capgrants/index.html</u>.

nitp://oolio.ono.gov/programo/oolioanie//oupgramo/index.nitm.

## Does this plan Provide Minimum Essential Coverage? Yes

If you don't have <u>Minimum Essential Coverage</u> for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.—

## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and a hospital delivery)		Managing Joe's type 2 Diabetes (a year of routine in-network care of a well- controlled condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)	
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$150 \$20 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$150 \$20 10% 10%	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copayment</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>	\$150 \$20 10% 10%
This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services like:Primary care physician office visits (including disease education)Diagnostic tests (blood work)Prescription drugsDurable medical equipment (glucose meter)		<b>This EXAMPLE event includes services like:</b> Emergency room care <i>(including medical supplies)</i> Diagnostic tests <i>(x-ray)</i> Durable medical equipment <i>(crutches)</i> Rehabilitation services <i>(physical therapy)</i>	
Total Example Cost	\$12,800	Total Example Cost	\$7,400	Total Example Cost	\$1,900
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$150	Deductibles*	\$150	Deductibles*	\$150
Copayments	\$40	Copayments	\$500	Copayments	\$70
Coinsurance	\$1,000	Coinsurance	\$20	Coinsurance	
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$0	Limits or exclusions	\$20	Limits or exclusions	
The total Peg would pay is	\$1,190	The total Joe would pay is	\$690	The total Mia would pay is	\$310

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781. \*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.