

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-866-868-2701. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copay</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-866-868-2701 to request a copy.

| Important Questions   | Answers  | Why this Matters:   |
|---|--|---|
| What is the overall<br><u>deductible</u> ?                                | Tier 1 Dignity Health Preferred Network:<br><b>\$0</b> person / <b>\$0</b> family<br>Tier 2 Sierra SHO Network/UHC Options PPO (Travel)<br>Network:<br><b>\$500</b> per person / <b>\$1,500</b> family | Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .<br>Does not apply to Copays and services listed below as "No Charge" unless noted otherwise in Limitations & Exceptions column.  |
| Are there services<br>covered before you meet<br>your <u>deductible</u> ? | Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .  | This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u><br>amount. But a <u>copay</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain<br><u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of<br>covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-<br/>benefits/</u>   |
| Are there other<br>deductibles<br>for specific<br>services?               | No.  | You don't have to meet <u>deductibles</u> for specific services.  |
| What is the <u>out–of–</u><br><u>pocket limit</u> for this <u>plan</u> ?  | <b>\$6,000</b> person / <b>\$12,000</b> family<br>Combined between Tier 1 and Tier 2   | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.   |
| What is not included in the <u>out–of–pocket limit</u> ?                  | Penalties, premiums, balance-billed charges, and health care this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.  |
| Will you pay less if you<br>use a <u>network provider</u> ?               | Yes. For a list of network <b>providers</b> , see<br><b>www.umr.com/DHMPNevadaEPO</b> . If you are unsure<br>which network list to select, please call<br>1-866-868-2701                               | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network</u> <u>provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ?                | No.  | You can see the <u>specialist</u> you choose without a <u>referral</u> .  |

All <u>copay</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

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|                           | Services You May Need                            |  | What You Will Pay   |   |  |
|---------------------------|--|--|---|---|--|
| Common<br>Medical Event   |  | Preferred Network Network/UHC  |   | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information  |
| lf you visit a            | Primary care visit to treat an injury or illness | \$5 Copay per visit  | \$40 Copay  | Not Covered   | Deductible Waived  |
| health care<br>provider's | <u>Specialist</u> visit                          | \$20 Copay per visit   | \$80 Copay  | Not Covered   | Deductible Waived  |
| office or clinic          | Preventive care/screening/<br>immunization       | No charge  | No charge   | Not Covered   | Deductible Waived  |
| If you have a<br>test     | <u>Diagnostic test</u> (x-ray, blood work)       | X-ray: Outpatient<br>Radiology Center or<br>Provider's Office: \$5<br>copay;<br>Dignity Health<br>Hospital: \$25 copay.<br>Imaging: Outpatient<br>Radiology Center: \$25<br>copay;<br>Dignity Health<br>Hospital: \$75 copay.<br>PET Scan: Must be<br>performed at a Dignity<br>Health Hospital: \$100<br>copay. | Outpatient<br>Radiology<br>Center/Hospital:<br>Not Covered<br>Providers Office: X-<br>rays - 80% after<br>deductible;<br>Imaging/Pet Scans<br>- Not Covered | Not Covered   | Prior authorization is required for Advanced<br>Imaging (MRI/MRA/CT/CTA/PET and<br>Nuclear Cardiology scans) |
|                           | Diagnostic Lab                                   | Outpatient Lab Center<br>or Provider's Office: \$5<br>copay  | Outpatient Lab<br>Center: Not<br>Covered<br>Providers Office:<br>80% after<br>deductible  | Not Covered   |  |

|   |   |  | What You Will Pay  |   |  |  |
|---|---|--|--|---|--|--|
| Common<br>Medical Event                                   | Services You May Need                             | Dignity HealthSHOPreferred NetworkNetwork/UHC(You will pay the least)Options PPO   |  | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information                                    |  |
| If you need<br>drugs to treat<br>your illness or          | Generic drugs (Tier 1)                            | \$7 Copay per prescriptic<br>\$14 Copay per prescript                              |  |   | If preferred brand is chosen when a  |  |
| condition.<br>More<br>information                         | Preferred brand drugs (Tier 2)                    | \$30 Copay per prescript<br>\$60 Copay per prescript                               |  | Not Covered   | generic is available, cost is copay plus the difference between preferred brand and generic. |  |
| about<br>prescription<br>drug coverage<br>is available at | Non-preferred brand drugs (Tier 3)                | \$50 Copay per prescript<br>\$100 Copay per prescrip                               | ( ):   |   | Specialty Pharmacy must be used for  |  |
| www.optumrx.  | Specialty drugs (Tier 4)                          | Tier 1: \$7 Copay per pro<br>Tier 2: \$30 Copay per p<br>Tier 3 : \$50 Copay per p | rescription  |   | Specialty drugs.   |  |
| If you have<br>outpatient<br>surgery                      | Facility fee<br>(e.g., ambulatory surgery center) | \$50 Copay per visit at<br>Surgi-Centers; \$100 at<br>Dignity Health Hospital      | Not Covered,<br>unless service not<br>available in Tier 1<br>or in an<br>emergency. If<br>service not<br>available in Tier 1,<br>then service<br>covered at Tier 1<br>benefit level. | Not Covered   | Prior authorization is required.   |  |
|   | Physician/surgeon fees                            | \$50 Copay 50% Coinsurance   |  | Not Covered   | none   |  |

|   | Services You May Need              |  | What You Will Pay  |   |  |
|---|------------------------------------|--|--|---|--|
| Common<br>Medical Event   |                                    | Dignity Health<br>Preferred Network<br>(You will pay the least)        | SHO<br>Network/UHC<br>Options PPO  | Out-of-Network<br>Provider<br>(You will pay the most) | Limitations, Exceptions, & Other<br>Important Information                      |
| lf you need<br>immediate<br>medical   | Emergency room care                | \$75 Copay True ER   | \$75 Copay True ER   | \$75 Copay True ER                                    | Deductible Waived<br>Not covered: Non-True ER                                  |
|   | Emergency medical transportation   | \$50 Copay per trip  | \$50 Copay per trip  | \$50 Copay per trip                                   | Deductible Waived  |
| attention   | <u>Urgent care</u>                 | \$20 Copay   | \$20 Copay   | Not Covered   | Deductible Waived  |
| lf you have a<br>hospital stay  | Facility fee (e.g., hospital room) | \$100 Copay per<br>admission   | Not Covered, unless<br>services not<br>available in Tier 1 or<br>in an emergency. If<br>services not<br>available in Tier 1,<br>then services<br>covered at Tier 1<br>benefit level. | Not Covered   | Deductible Waived;<br>Prior authorization is required.                         |
|   | Physician/surgeon fee              | No charge  | Physician: No<br>charge per<br>admission; Surgeon:<br>50% Coinsurance  | Not Covered   |  |
| If you have<br>mental health,<br>behavioral<br>health, or<br>substance<br>abuse needs | Outpatient services                | \$5 Copay per office<br>visit; \$50 Copay other<br>outpatient services | \$40 Copay per office<br>visit; \$50 Copay<br>other outpatient<br>services   | Not Covered   | Deductible Waived office visit;<br>Prior authorization is required outpatient. |
|   | Inpatient services                 | \$100 Copay per<br>admission   | \$100 copay per<br>admission   | Not Covered   | Deductible Waived;<br>Prior authorization is required.                         |

|  | Services You May Need                     |   | What You Will Pay   |   |  |   |
|--|---|---|---|---|--|---|
| Common<br>Medical Event  |   | al Event Services You May Need D                                |   | ty Health SHO Out-of-Network<br>ed Network Network/UHC Provider<br>pay the least) Options PPO (You will pay the most) |  | Limitations, Exceptions, & Other<br>Important Information |
|  | Office visits                             | No charge   | No charge Prenatal;<br>20% Coinsurance<br>Postnatal   | Not Covered   | Deductible Waived Prenatal   |   |
| 1¢   | Childbirth/delivery professional services | No charge   | 20% Coinsurance   | Not Covered   |  |   |
| If you are<br>pregnant   | Childbirth/delivery facility services     | \$100 Copay per<br>admission                                    | Not Covered, unless<br>services not<br>available in Tier 1 or<br>in an emergency. If<br>services not<br>available in Tier 1,<br>then services<br>covered at Tier 1<br>benefit level | Not Covered   | Deductible Waived  |   |
|  | Home health care                          | \$35 Copay per visit  | 20% Coinsurance   | Not Covered   | 90 Maximum visits per calendar year;<br>Prior authorization is required. |   |
|  | Rehabilitation services                   | \$5 Copay per visit   | 20% Coinsurance   | Not Covered   | 120 Maximum days per calendar year                                       |   |
| If you need  | Habilitation services                     | Not covered   | Not covered   | Not Covered   | none   |   |
| help<br>recovering or<br>have other<br>special health<br>needs | Skilled nursing care                      | \$100 Copay per<br>admission                                    | 20% Coinsurance   | Not Covered   | 100 Maximum days per calendar year;<br>Prior authorization is required.  |   |
|  | Durable medical equipment                 | 50% Coinsurance up<br>to a Maximum of<br>\$100                  | 20% Coinsurance   | Not Covered   | Prior authorization is required for DME in excess of \$500.              |   |
|  | Hospice service                           | \$100 Copay per<br>admission Inpatient;<br>No charge Outpatient | 20% Coinsurance   | Not covered   | Prior authorization is required.   |   |

| Common<br>Medical Event  | Services You May Need      |   | What You Will Pay                  |             |   |  |
|--|----------------------------|---|------------------------------------|-------------|---|--|
|  |                            | Dignity Health<br>Preferred Network<br>(You will pay the least) | Preferred Network Network/UHC Prov |             | Limitations, Exceptions, & Other<br>Important Information |  |
| If your child<br>needs dental<br>or eye care   | Children's eye exam        | Not covered   | Not covered                        | Not covered | None  |  |
|  | Children's glasses         | Not covered   | Not covered                        | Not covered | None  |  |
|  | Children's dental check-up | Not covered   | Not covered                        | Not covered | None  |  |
| Excluded Services & Other Covered Services:  |                            |   |                                    |             |   |  |
| Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.) |                            |   |                                    |             |   |  |

Cosmetic Surgery

• Dental care (adult)

Infertility treatment

Long-term care

Non-emergency care when traveling outside the U.S.

Private-duty nursing

Routine eye care (adult)
Routine foot care

Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

• Acupuncture (Tiers 1 & 2 only)

• Bariatric surgery (Tier 1 only)

Chiropractic care (Tiers 1 & 2 only)

• Hearing aids (Tiers 1 & 2 only)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">Marketplace</a>, visit <a href="https://www.HealthCare.gov">www.cciio.cms.gov</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="https://www.HealthCare.gov">Marketplace</a>. For more information about the <a href="https://www.HealthCare.gov">https://www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan\_documents also provide complete information to submit a claim, appeal or a grievance for any reason to your plan. Additionally, a consumer assistance program may help you file your appeal. A list of states with Consumer Assistance Programs is available at www.HealthCare.gov and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

## Does this plan Provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

## Does this plan Meet the Minimum Value Standard? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>. *To see examples of how this plan might cover costs for a sample medical situation, see the next page.* 

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## About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copays</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| <b>Peg is Having a Baby</b><br>(9 months of in-network pre-natal care<br>hospital delivery)  | and a                       | Managing Joe's type 2 Diabe<br>(a year of routine in-network care of a<br>controlled condition)   |                           | <b>Mia's Simple Fracture</b><br>(in-network emergency room visit and follow up<br>care)   |                             |
|--|-----------------------------|---|---------------------------|---|-----------------------------|
| <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist copay</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$150<br>\$20<br>10%<br>10% | The plan's overall deductible\$150Specialist copay\$20Hospital (facility) coinsurance10%Other coinsurance10%  |                           | <ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> <u>copay</u></li> <li>Hospital (facility) <u>coinsurance</u></li> <li>Other <u>coinsurance</u></li> </ul>   | \$150<br>\$20<br>10%<br>10% |
| This EXAMPLE event includes services<br>Specialist office visits (prenatal care)<br>Childbirth/Delivery Professional Services<br>Childbirth/Delivery Facility Services<br>Diagnostic tests (ultrasounds and blood w<br>Specialist visit (anesthesia) |                             | This EXAMPLE event includes services<br>Primary care physician office visits (includ<br>disease education)<br>Diagnostic tests (blood work)<br>Prescription drugs<br>Durable medical equipment (glucose meter | ing                       | <b>This EXAMPLE event includes services like:</b><br>Emergency room care <i>(including medical supplies)</i><br>Diagnostic tests <i>(x-ray)</i><br>Durable medical equipment <i>(crutches)</i><br>Rehabilitation services <i>(physical therapy)</i> |                             |
| Total Example Cost   | \$12,800                    | Total Example Cost\$7,400   |                           | Total Example Cost  | \$1,900                     |
| In this example, Peg would pay:  |                             | In this example, Joe would pay:   |                           | In this example, Mia would pay:   |                             |
| Cost Sharing   |                             | Cost Sharing  |                           | Cost Sharing  |                             |
| Deductibles  | \$150                       | Deductibles* \$150  |                           | Deductibles*  | \$150                       |
| Copays   | \$40                        | Copays \$500  |                           | Copays  | \$70                        |
| Coinsurance \$1,000  |                             | Coinsurance \$20  |                           | Coinsurance   | \$90                        |
| What isn't covered   |                             | What isn't covered  | What isn't covered        |   |                             |
| Limits or exclusions   | \$0                         | Limits or exclusions  | Limits or exclusions \$20 |   | \$0                         |
| The total Peg would pay is   | \$1,190                     | The total Joe would pay is  | \$690                     | The total Mia would pay is  | \$310                       |

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781. \*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.