Coverage for: Individual + Family | Plan Type: PPO



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$750 person / \$1,500 family Tier 1 \$1,000 person / \$2,000 family Tier 2 \$3,500 person / \$7,000 family Tier 3	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,250 person / \$6,500 family Tier 1 \$4,500 person / \$9,000 family Tier 2 Unlimited person / Unlimited family Tier 3	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See <u>www.umr.com</u> or call 1-800-826-9781 for a list of <u>network providers</u> .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (a <u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a referral to see a specialist?	No.	You can see the specialist you choose without a referral.

All $\underline{\text{copayment}}$ and $\underline{\text{coinsurance}}$ costs shown in this chart are after your $\underline{\text{deductible}}$ has been met, if a $\underline{\text{deductible}}$ applies.

Common		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Services You May Need	Tier 1	Tier 2	Tier 3	Important Information
	Primary care visit to treat an injury or illness	\$25 Copay per visit; Deductible Waived	\$40 Copay per visit; Deductible Waived	50% Coinsurance	None
If you visit a health care provider's office or clinic	Specialist visit	\$50 Copay per visit ; Deductible Waived	\$70 Copay per visit; Deductible Waived	50% Coinsurance	None
office or clinic	Preventive care/screening/ immunization	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	1 Maximum exam per plan year from age 3 Preventive care; You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
	Diagnostic test (x-ray, blood work)	No charge; Deductible Waived	No charge; Deductible Waived office setting; 20% Coinsurance outpatient setting	50% Coinsurance	None
If you have a test	Imaging (CT/PET scans, MRIs)	No charge; Deductible Waived	No charge; Deductible Waived office setting; \$100 Copay per visit; 20% Coinsurance outpatient setting	50% Coinsurance	None

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Tier 1	Tier 2	Tier 3	Important Information
	Generic drugs (Tier 1)	\$5 Copay per prescription (30-day supply); \$15 Copay per prescription (90-day supply);	\$20 Copay per prescription (retail); \$40 Copay per prescription (mail order)		Out-of-pocket limit applies Covers up to a 30-day & 90-day supply (MIHS Pharmacy Tier 1);
If you need drugs to treat your illness or condition.	Preferred brand drugs (Tier 2)	\$20 Copay per prescription (30-day supply); \$50 Copay per prescription (90-day supply)	\$40 Copay per prescription (retail); \$80 Copay per prescription (mail order)	If you use a Non- Network Pharmacy, you are responsible for	Covers up to a 30-day supply (retail & specialty Tier 2); 31-90 day supply (mail order Tier 2) Tier 1 Specialty drugs (90-day supply): \$45 Copay per prescription (generic); \$150 Copay per prescription (preferred brand); \$270 Copay per prescription (non-preferred brand)
More information about prescription drug coverage	Non-preferred brand drugs (Tier 3)	\$40 Copay per prescription (30-day supply); \$90 Copay per prescription (90-day supply)	\$60 Copay per prescription (retail); \$120 Copay per prescription (mail order)	payment upfront. You may be reimbursed based on the lowest contracted amount, minus any applicable deductible or copayment	
is available at www.umr.com.	Specialty drugs (Tier 4)	\$15 Copay per prescription (generic 30-day supply); \$50 Copay per prescription (preferred brand 30-day supply); \$90 Copay per prescription (non-preferred brand 30-day supply)	\$40 Copay per prescription (generic); \$80 Copay per prescription (preferred brand); \$120 Copay per prescription (non-preferred brand)	amount.	You must pay the difference in cost between a Generic drug and Brand-name drug when a medical professional has not specified a Brand-name drug or has not indicated that the Brand-name drug is necessary, until the Out-of-pocket is met
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	No charge; Deductible Waived	\$500 Copay per visit; 20% Coinsurance	50% Coinsurance	None
surgery	Physician/surgeon fees	20% Coinsurance	20% Coinsurance	50% Coinsurance	None

Common		What You Will Pay			Limitations, Exceptions, & Other
Medical Event	Services You May Need	Tier 1	Tier 2	Tier 3	Important Information
If you need immediate medical attention	Emergency room care	\$250 Copay per visit; Deductible Waived	\$250 Copay per visit; Deductible Waived	\$250 Copay per visit; Deductible Waived	Copay may be waived if admitted
	Emergency medical transportation	No charge; Deductible Waived	No charge; Deductible Waived	No charge; Deductible Waived	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service Nonemergency ambulance
	<u>Urgent care</u>	\$75 Copay per visit; Deductible Waived	\$75 Copay per visit; Deductible Waived	\$75 Copay per visit; Deductible Waived	None
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge; Deductible Waived	\$750 Copay per admission; 20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Physician/surgeon fee	20% Coinsurance	20% Coinsurance	50% Coinsurance	None
If you have mental health, behavioral health, or substance	Outpatient services	\$25 Copay per visit; Deductible Waived office visits; No charge; Deductible Waived other outpatient services facility; 20% Coinsurance other outpatient services physician	\$40 Copay per visit; Deductible Waived office visits; 20% Coinsurance other outpatient services	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service for Partial hospitalization.
abuse needs	Inpatient services	No charge; Deductible Waived facility; 20% Coinsurance physician	\$750 Copay per admission; 20% Coinsurance	50% Coinsurance	Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.

Common	Services You May Need	What You Will Pay			Limitations, Exceptions, & Other
Medical Event		Tier 1	Tier 2	Tier 3	Important Information
If you are pregnant	Office visits	No charge; Deductible Waived	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply to certain preventive services. Depending on the type of services, deductible, copayment or coinsurance may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery professional services	20% Coinsurance	20% Coinsurance	50% Coinsurance	
prognant	Childbirth/delivery facility services	No charge; Deductible Waived	\$750 Copay per admission; 20% Coinsurance	50% Coinsurance	
	Home health care	No charge; Deductible Waived	No charge; Deductible Waived	50% Coinsurance	60 Maximum visits per plan year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Rehabilitation services	No charge; Deductible Waived	\$70 Copay per visit; Deductible Waived	50% Coinsurance	60 Maximum visits per plan year
If you need	Habilitation services	Not covered	Not covered	Not covered	None
If you need help recovering or have other special health	Skilled nursing care	No charge; Deductible Waived	20% Coinsurance	50% Coinsurance	60 Maximum days per plan year; Preauthorization is required. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
needs	Durable medical equipment	No charge; Deductible Waived	No charge; Deductible Waived	Not covered	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. If you don't get preauthorization, benefits could be reduced by 50% of the total cost of the service.
	Hospice service	20% Coinsurance Inpatient; No charge; Deductible Waived Outpatient	20% Coinsurance Inpatient; No charge; Deductible Waived Outpatient	Not covered	None
If your child	Children's eye exam	Not covered	Not covered	Not covered	None
needs dental	Children's glasses	Not covered	Not covered	Not covered	None
or eye care	Children's dental check-up	Not covered	Not covered	Not covered	None

Excluded Services & Other Covered Services:

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Bariatric surgery
- Cosmetic surgery
- Dental care (Adult)

- Hearing aids
- Long-term care
- Private-duty nursing

- Routine eye care (Adult)
- Routine foot care
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Infertility treatment

Non-emergency care when traveling outside the U.S.

Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-800-826-9781.

To see examples of how this plan might cover costs for a sample medical situation, see the next page.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800			
In this example, Peg would pay:				
Cost Sharing				
Deductibles	\$750			
Copayments	\$100			
Coinsurance	\$100			
What isn't covered				
Limits or exclusions	\$0			
The total Peg would pay is	\$950			

Managing Joe's type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,400
In this example, Joe would pay:	
Cost Sharing	
Deductibles*	\$400
Copayments	\$2,000
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$20
The total Joe would pay is	\$2,420

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$750
■ Specialist copayment	\$50
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic tests (x-ray)
Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost

Total Example Cost	\$1,900
In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$200
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$500

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

*Note: This plan has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.

¢1 000